

DEAN'S REPORT

Alfaretta Luisa T. Reyes, MD, FPSECP
Professor and Dean
College of Medicine

*Renaissance Washington DC, Downtown Hotel
Washington, D.C., USA
July 5, 2013*



UERM Memorial Medical Center, Inc.
#64 Brgy. Doña Imelda, Aurora Blvd, Quezon City 1113
<http://www.uerm.edu.ph/>

Students are partners in healing

Please involve us in the patient's care; don't let us be butterflies that follow you everywhere

Please show us the right way to care; a demonstration speaks much louder than lectures dare

Please encourage us when we do things right, so the right behaviours will be reinforced tight

Please trust our findings if we've shown ourselves trustworthy, because the benefits to patients can be noteworthy

Please quiz us about our patients and their conditions; knowing them well is part of our education

COM Guiding Objectives

1. Continuously provide an excellent and socially relevant academic program that is locally and globally competitive
2. Maintain status of being among the top 3 preferred Medical Schools for aspiring doctors
3. Enhance our resources to fuel the growth of the center
4. Produce quality researches of international standards

College of Medicine

Guiding Objective no. 1

Continuously provide an **excellent** and **socially relevant** academic program that is **locally** and **globally competitive**



College of Medicine

Guiding Objective no. 1

To “sustain” excellence...

A. Continuous improvement in the Curriculum

Bases for reforms/new strategies:

- Resolutions from Curriculum Development Workshop at Lake Hotel, April 2013
- Regular monitoring of curriculum implementation by Curriculum Committee (After end of 1st semester and end of school year)

CURRICULUM WORKSHOP

(April 2-4, 2013: Lake Hotel)



College of Medicine

Guiding Objective no. 1

To “sustain” excellence...

B. Curricular Development Reforms(SY 12-13)

- Integration of new special topics in the curriculum
 - Patient safety
 - Geriatrics
 - Substance abuse
 - Professionalism
 - Evidence-based Medicine
 - Health Economics
 - Essential Intrapartum Newborn Care

College of Medicine

Guiding Objective no. 1

To “sustain” excellence...

- Improvement in the conduct of OSCE in all levels
- Orientation of heads
- Checklist of skills
- Use of standardized patients in Year levels II, III, IV

College of Medicine

Guiding Objective no. 1

To “sustain” excellence...

- Continuous updating and upgrading of laboratory and teaching facilities
- Acquisition of more teaching equipment
- Enhancement of the Clinical Clerkship Program
- Offering of elective rotations (Radiology, Rehabilitation Medicine, Dermatology, Critical Care, CP Lab, Ultrasound Dept)
- Critical Appraisal Training (Lectures/3 sessions, practical application)

College of Medicine

Guiding Objective no. 1

To “sustain” excellence...

C. Upgrading of the Clinical Skills Laboratory

D. Increase in the Faculty:Student Ratio

- Creation of plantilla positions
- Hiring of contractual faculty as preceptors (Pediatrics, Psychiatry, Surgery, Clinical Neurosciences, Ob-Gyn, ENT, Ophtha, Medicine, Pharmacology)

College of Medicine

Guiding Objective no. 1

To “sustain” excellence...

E. Continue offering enhancement programs

- Bridging program in Biochemistry
- Mentoring programs
 - All students
 - Anatomy mentoring program(academically challenged students)

College of Medicine

Guiding Objective no. 1

Present claim on “excellence”...

- Award of merit from PRC Board of Medicine for an overall passing average of 82.53% based on PLE from Feb 2007-Aug 2012
- Performance of graduates in the Aug 2012 and Feb 2013 in PLE
 - August 2012: 96.67% vs 78.80%
 - Feb 2013: 89.47% vs 48.67%

Note: Batch 2011, 100% passing rate in the Feb 2013 PLE

College of Medicine

Guiding Objective no. 1

Present claim on “excellence”...

- PLE Board Placers
- Dr. Jayjumhar D. Precia, 8th place Aug 2012 (87.67%)
- Dr. Francia Victoria A. De Los Reyes, 4th place Feb 2013 (85%)

TESTIMONIAL DINNER



College of Medicine

Guiding Objective no. 1

Present claim on “excellence”...

- Sustain PAASCU Level III reaccreditation
- Preparing for joint CHED-PRC monitoring & evaluation visit
- CPE provider accredited by the PRC-CPE Council for Medicine

College of Medicine

Guiding Objective no. 1

To achieve social relevance...

- More involvement of the different departments in the Multidisciplinary Urban Community Health Services Extension Program (MUCHSEP and CESAU) in Brgy Dona Imelda
- Participation in the Joint CHED-PRC BOM-DOH Consultative Meetings



College of Medicine

Guiding Objective no. 1

To achieve social relevance...

- Participation in the Run for Pasig River Project
- Participation in joint DOH-Human Resources for Health (HRH) Forum



College of Medicine

Guiding Objective no. 1

To achieve social relevance...

- Holding of Special Lectures
 - “State of Health of the Filipino People”,
Dr. Enrique A. Tayag, Nov. 28, 2012



State of Health of the Filipino People



College of Medicine

Guiding Objective no. 1

To achieve local competitiveness...

- Continued support for students' interschool activities
 - 46th APMCF Annual Convention (WVSU, Feb 2013)
- 2nd Yr Student Research group: 1st place as Best Student Research Paper Poster Presentation in Community Medicine
 - APMCF –SN – NCR Palarong Med (Jan 2013, ADMU)
 - **UERM – Over-all Champion**



College of Medicine

Guiding Objective no. 1

To achieve local competitiveness...

- 2nd Interscholastic Medical Debate Competition
(Jan 19, 2013, UP Mla)
 - UERM – Grand Champion
 - Renan James Lim(1st Yr) – 2nd Best Speaker
 - Alyza Taguilaso(3rd Yr) – 3rd Best Speaker
- 2nd APMC Quiz Bee (Feb 8, 2013, WVSU Iloilo City)
- Participation of MSC Officers in the 7th Medical Students Summit



DEBATE TEAM WITH FACULTY COACHES



College of Medicine

Guiding Objective no. 1

To achieve local competitiveness...

- Participation of Chorvs Medicus in Medrhythmia and Krewciate in Medgroove (2nd Runner-up in both)
- Participation in the 40th Annual Interscholastic Clinico-Pathological Conference, UP PGH March 2013
- Mr. Nikko Cablao, 3rd year student was elected National President at the APMC-SN- NCR, 2013-2014



College of Medicine

Guiding Objective no. 1

To achieve local competitiveness & responsiveness...

- COM – recipient of **Award of Excellence from the PRC Board of Medicine** for exemplary performance of UERM graduates in the August 2012 PLE
- COM – a member of the the APMCF BOT as represented by the Dean



College of Medicine

Guiding Objective no. 1

To achieve local competitiveness & responsiveness...

Dean

- Appointed as Chair, TCME & member of the TPHPE by CHED Chairman Licuanan
- Appointed as member of PRC-CPE Council of Medicine by Chairman Mansala
- Appointed as member, PAASCU Commission for Basic Medical Education
- Participant, CHED Task force preparation on Outcome-based Medical Education



College of Medicine

Guiding Objective no. 1

To achieve global responsiveness...

- Maintain linkages with affiliated institutions in the USA for the core clinical electives rotation of some students
 - SY 2012-2013 : 19 clinical clerks
 - SY 2013-2014 : 26 clinical clerks
 - St. John's Episcopal Hospital South Shore in New York
 - Affiliated Institute for Medical Education (AIME) in Chicago



College of Medicine

Guiding Objective no. 1

To achieve global responsiveness...

- COM is recognized by the US Department of Education being a PAASCU accredited medical school
- Participation in the WHO call for transformative education



College of Medicine

Guiding Objective no. 1

To achieve global responsiveness...

- Participation in EMSWP (ECFMG Medical School Web Portal) that:
 - allows faster verification of status of students taking USMLE
 - provides information on performance of our graduates/students in USMLE
- Membership in the International Association of Medical Science Educators (IAMSE) and AMEE



College of Medicine

Guiding Objective no. 1

To achieve global responsiveness...

- Participation of the Dean as official country representative in the Advisory Board meeting of the Association for Medical Education in the Western Pacific Region (AMEWPR)
- Existing MOA with the University of Maastricht on exchange students program



COM Guiding Objective no. 2

Maintain status of
being among the
top 3 preferred
Medical Schools for
aspiring doctors



College of Medicine

Guiding Objective no. 2

Top 5 Reasons for Choosing UERM COM:

1. Reputation as a good medical school
2. Good curriculum
3. Passing rate in the medical board exams
4. Alumni members of my family
5. Scholarship

Based on a checklist answered by applicants for SY 2012-2013, SY 2013-3014



College of Medicine

Guiding Objective no. 2

- Active participation of Admissions Committee in Medtalks in colleges and universities as well as in the Visita Eskwela
 - UP (Manila, Diliman, Los Banos)
 - Ateneo de Manila University
 - UE Manila (Project of Pre-medical Civic Society)
 - De La Salle University (High School Dept)



College of Medicine

Guiding Objective no. 2

Enhanced Scholarship Package for SY 2012 -2013

- University Entrance Scholars (53 Students)
 - 3 summa cum laude
 - 14 magna cum laude
 - 59 cum laude
- President Dalupan Entrance Scholars (21 Students)
 - Full scholarship : 4 Students
 - Partial scholarship : 17 Students



College of Medicine

Guiding Objective no. 2

Enhanced Scholarship Package for SY 2013 -2014

- Academic Excellence Scholars
 - Full scholarship: 29 students
 - Partial scholarship: 101 students
- Grants-in-Aid (101 students equivalent to 11.9 Full Tuition and Lab Fees)



College of Medicine

Guiding Objective no. 2

Other Scholarships Awarded

Type of Scholarship	Amount of Grant	No. of Recipients SY '13-14
Special Honors (AFUSA)	US\$400/yr	20
Gold	US\$2,000/yr	2
Silver	US\$1,000/yr	11
Bronze (AFUSA)	US\$500/yr	15
Book (AFUSA)	US\$250/yr	28
UERM MMC TYKFI		1

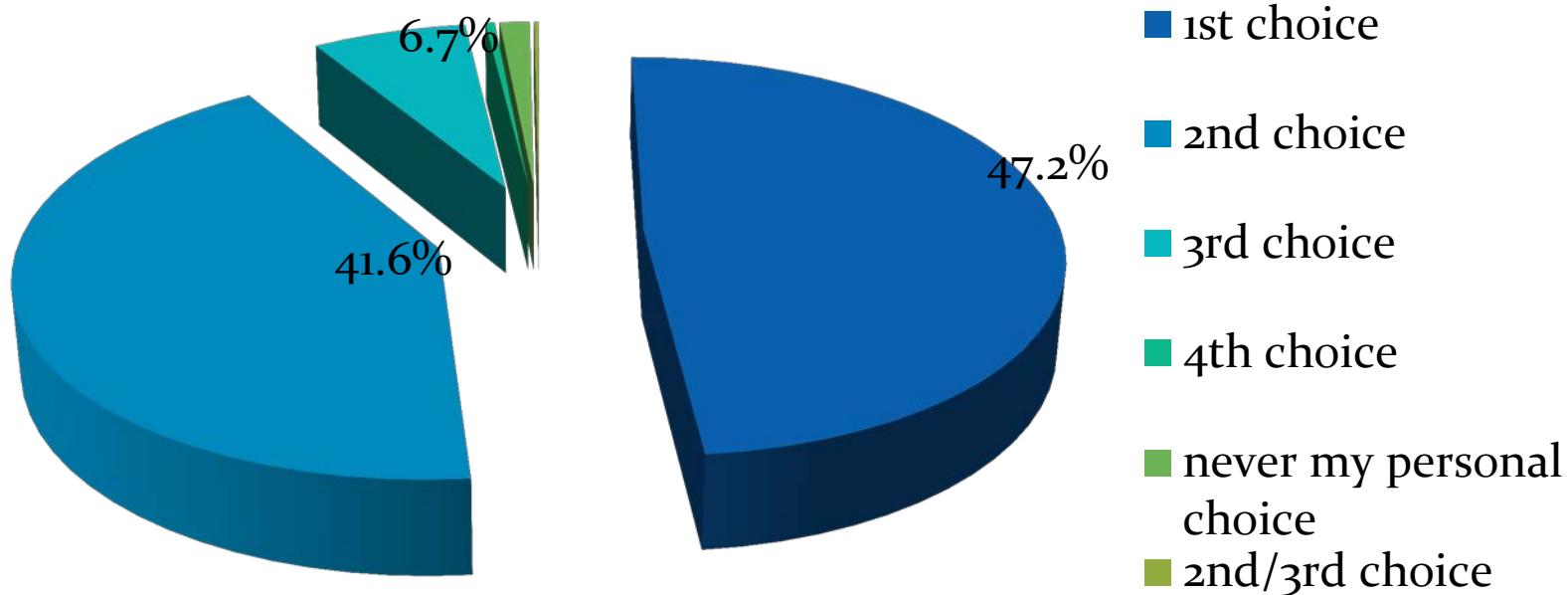


SCHOLARS

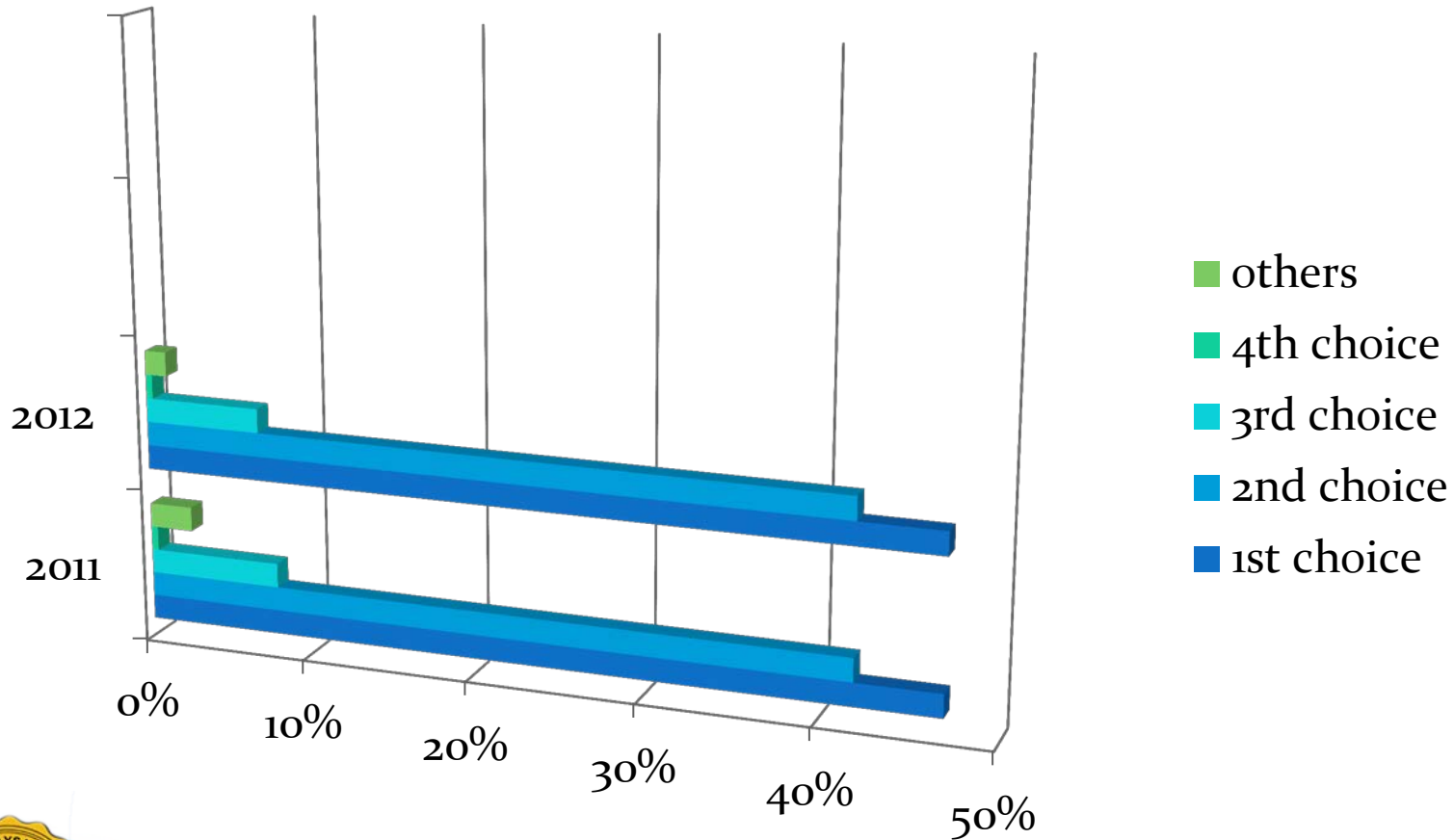


Distribution of Medical Students According to Choice of UERM as their Medical School

Column 1



Comparing it with the Previous Year



ADMISSION STATISTICS

FOR SY 2013– 2014:

Average GWA :

1.98

Average NMAT :

86.25



FRESHMEN ORIENTATION



FRESHMEN PARENTS' ORIENTATION



COM Guiding Objective no. 3



Enhance our resources to fuel
the growth of the center



College of Medicine

Guiding Objective no. 3

Enhance our resources

A. Human Resources Development

1. Faculty
2. Support Staff

B. Facilities Development

1. Physical
2. Teaching Materials/Equipments

C. Donations



College of Medicine

Guiding Objective no. 3

Enhance our resources....

Faculty Development

A. Teacher Training for Professional Development

Basic Course on In-House Teacher Training

B. Other In- House Teacher Training Courses

C. Training Courses Conducted by Other Institutions



Other In- House Teacher Training Courses

Teacher Training Sessions	Resource Person	Date	No of Participants
EPPE	Prof Agnes Ycasiano	May 21-23, 2012 View Park Hotel	18
How Further to Use Simulated & Standardized Patients in Your Curriculum	National University of Singapore	Jan 16-17, 2013	Dr. Minette Claire O. Rosario

College of Medicine

Guiding Objective no. 3

National /International Conferences/Conventions

- 10th Asia Pacific Medical Education Conference, “A Celebration of Innovation & Scholarship in Medical & Health Professional Education”, Jan 16-20, 2013, Participants: Dean Reyes, Drs. C.E. Zulueta, M. Rabe, S. Mendoza, I. Guiang, M. Rosario, J.M. Co
- 46th APMCFI Annual Convention, “Enhancing the Medical School’s Participation in Nation Building”, Feb 6-9, 2013, WVSU, College of Medicine, Iloilo City, Participants: Dean Reyes, Drs. P. Zotomayor, G. Brizuela, J. Nailes, RJ Javier



10th APMEC



College of Medicine

Guiding Objective no. 3

Faculty who went on Approved Study Leave

1. Dr. Carla F. Pineda – Clinical Fellowship in Epilepsy and EEG, University of Calgary, Canada
2. Dr. Louis Gerard Q. Agustin – Fellowship in Breast Surgery, University of Hongkong, Queen Mary Hospital, Aug 1-Nov 8, 2012
3. Dr. Joy P. Malinit – Diploma Course in “ Practice-Based Play”, Oct 1-Nov 30, 2012



College of Medicine

Guiding Objective no. 3

Faculty engaged in Postgraduate Degree Programs

Name of Faculty	Program	Status
Elinor G. Bartolome, MD	MSPH	Ongoing
Maria Lilia T. Reyes, MD	MSPH	Ongoing
Susan P. Nagtalon	MSPH	Ongoing
Glenn D. Marinas, MD	MS Epidemiology	Ongoing
Domingo S. Bongala Jr.	MSPH	Ongoing
Ronaldo Marcelo S. Macaraig, MD	MS in Asian Health Practices	On Leave
Andres D. Borromeo, MD	MHA	Graduated
Benida A. Fontanilla, MD	Master of Science in Tropical Medicine	Graduated
Januario Sia-Cunco, MD	Master in Health Sciences Education	Graduated
Ryan B. Capitulo, MD	Master in Health Profession & Education	Ongoing
Rosalie E. Junio, MD	Master in Public Health	Ongoing



MEMORIAL LECTURE



MEMORIAL LECTURES

TITLE	MEMORIAL LECTURER	DATE
19th Dr. Gloria T. Yambao “ Leadership in Service	Dr. Ma. Lourdes K. Otayza	July 4, 2012
2 nd Dr. Macario G. Tan “ Artistic Freedom & Child Protection in the Context of Filipino Cultural Values”	Ms. Mary Grace Poe Llamanzares	Sept 26, 2012
6 th Dr. Romulo P. Guevera “ Health System Management: Seven Building Blocks”	Dr. Kenneth Hartigan-Go	Dec 14, 2012
6 th Dean Gonzalo F. Austria “Professionalism in Medicine”	Dr. Cawilihan T. Zubiri	Nov 21, 2012

MEMORIAL LECTURES

TITLE	MEMORIAL LECTURER	DATE
26 th Dr. Jose M. Cuyegkeng “Competitiveness of Filipino Physicians”	Hon. Jose Y. Cueto Jr.	Dec 12, 2012
23 rd Dr. Florencio N. Quintos – “The Ethical Physician Teacher”	Dr. Angeles Tan-Alora	Jan 16, 2013
20 th Dr. Jaime C. Zaguirre “Know Thyself”	Dr. Benjamin C. Policarpio	Feb 13, 2013

College of Medicine

Guiding Objective no. 3

Faculty Incentives & Recognition

1. Best Teacher Awards

- Dean Esperanza C. Lansang Best Teachers in the Basic Sciences (10 Faculty)
- Dean Joven R. Cuanang Best Teachers in the Clinical Sciences (10 Faculty)



BEST TEACHER AWARDEES



College of Medicine

Guiding Objective no. 3

Faculty Incentives & Recognition

2. Dr. Fernando Sanchez Research Publication Award (for faculty, residents and students)

3. Certificate of Recognition for Faculty

- Elected as presidents of professional societies (national and international) or Chairs of specialty boards: 16 faculty
- Service Awards



FACULTY HONOREES



College of Medicine

Guiding Objective no. 3

Faculty Incentives & Recognition

4. Participation in local and international conferences/
conventions

5. Salary increase

- retroactive last June 2012

- June 15, 2013

6. Partial Funding for Research Paper Presentation

- Dr. S. Mendoza (10th APMEC, Singapore)

- Dr. RJ Javier (46th APMC Convention, WVSU, Iloilo City)



Faculty Promotion/Tenureship/ Appointments/Retirement Sy 2012-2013

DESCRIPTIONS	TOTAL NUMBER
Promoted to next higher academic level	30
Appointed on regular status(tenured)	9
Appointed on temporary status	61
With extension of appointments of retired faculty	10
Appointment of retired faculty on contractual basis	7
Appointed as professorial lecturers	1
Appointed as visiting professors	3
Retired(optional and compulsory)	12
Appointed as Clinical Associate faculty	3

College of Medicine

Guiding Objective no. 3

Residents Recognition

Outstanding Residents Award –
8 recipients (10 slots available)



College of Medicine

Guiding Objective no. 3

Enhance our resources

A.2. Support Staff

- Dean Meets Support Staff

- April 25, 2012

- Training of Skills Lab Technician at NUS for the use of Sim Man



College of Medicine

Guiding Objective no. 3

B. Infrastructure Development

- Construction of Lecture Rooms/Preceptorial Rooms
 - Anatomy Amphitheater
 - Little Amphitheater
 - TYK Hall (PSPO Plenary Hall)
 - PSPO Preceptorial Rooms
- Renovation of Laboratory Rooms
 - Biochemistry
 - Anatomy
 - Physiology



College of Medicine

Guiding Objective no. 3

Infrastructure Development

- Setting up of Additional Study Areas
- Renovation of P.O. Domingo Outpatient Clinic



College of Medicine

Guiding Objective no. 3

Teaching Equipments/Facilities acquired

- Desktop computers
 - JMC Amphiteaters 1 and 2,
 - University Auditorium 1 and 2
 - Department of Pharmacology
 - Department of Microbiology and Parasitology



College of Medicine

Guiding Objective no. 3

Teaching Equipments/Facilities acquired

- Interactive Board at JMC amphitheater 1
- 77 units of microscopes
 - Department of Microbiology and Parasitology: 55
 - Department of Physiology: 22



Donations

- **Monetary**

- AFUSA
- MAAAI
- MAAAI (Dr. F. Diaz Estate Fund)
- MAAA SoCA
- Class '73
- Class '62
- Class '83
- Class '85



Donations

- **Monetary**

- C & E Publishing
- Berovan Marketing-
- Other Alumni:
 - Dr. R. Saavedra
 - Dr. N. Medina Garcia
 - Dr. Lamberto Tan
 - Dr. M. Posa-Kane
 - Dr. G. Evangelista-Hwang



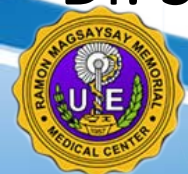
Donations

- **Books & Journals**

- MCU FDTMF
- FEU NRMF
- Nestle Nutrition Institute
- University of St Lasalle
- Siliman University
- JAFES

- **Assorted Medicines & Equipment**

- Dr. Siacunco & PNP Chief Supt. G. Rentoy III



COM Guiding Objective no. 4

Produce quality researches
of international standards
relevant to education and
service



COM Guiding Objective no. 4

Continued support and funding for students undertaking Research Projects under the Department of Preventive and Community Medicine

- Best Student Papers recognized in the Annual Research Forum of RIHS and given awards
- Participation of some Faculty in the Annual Research Forum of RIHS
- Participation in International & National Conferences
 - Dr. S. Mendoza (oral presentation, 10th APMEC, NUS)
 - Dr. RJ Javier (poster presentation, 46th APMC Convention, WVSU, Iloilo City)
- 2nd Yr Student Research group: 1st place as Best Student Research Paper Poster Presentation in Community Medicine



Plans and Upcoming Activities

- Curriculum
 - Start preparing for outcome-based education and how to translate transformative education into action(Topic in the 11th APMEC)
 - Enhance curriculum by integrating Andragogy, Disaster Preparedness & Leadership and Management Principles



Plans and Upcoming Activities

- Faculty Development
 - Continue conducting the Basic Teacher Training Modules and other seminars/workshops
 - Conduct workshop on Advanced Mentoring skills
 - Explore possibility of offering intensive Teacher Training modules leading to Certificate/Diploma Course & hopefully Masters in Health Professions Education
 - Conduct another Enhancing Professional and Personal Effectiveness Program(Proposal: October 22-24,2013)
 - Career pathing for junior faculty



Plans and Upcoming Activities

- Accreditation
 - Pursue PAASCU Level IV Accreditation
- Facilities
 - Infrastructure development to accommodate increase in number of students/year level
- Research
 - Encourage more faculty research output



DEAN'S COMMITTEE 2012-2014



DEPT. OF ANESTHESIOLOGY



DEPT. OF ANATOMY



DEPT. OF PHYSIOLOGY



DEPT. OF MICROBIOLOGY & PARASITOLOGY



DEPT. OF SURGERY



DEPT. OF PSYCHIATRY



DEPT. OF OTORHINOLARYNGOLOGY



DEPT. OF MEDICINE



DEPT. OF BIOCHEMISTRY



DEPT. OF PHARMACOLOGY



I thank you now for your continued support, for without the selfless contribution of each one of you, these achievements would not have been possible!

